



# NEGOTIATION REPORT

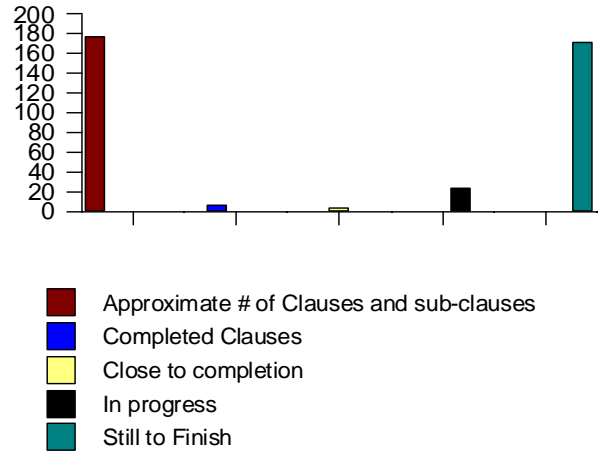
October 26, 2007

## UGFA Files for Conciliation

At the October 2<sup>nd</sup>, 2007 UGFA General Meeting, Members **unanimously** passed a motion authorizing the UGFA Negotiating Team to file for conciliation should they feel that the pace and content of negotiations with the Administration were **not improving**. Since the General Meeting there have been 12 hours of meetings between the Administration and the Negotiation Team.

On October 23<sup>rd</sup>, the Negotiating Team provided an update to your UGFA Executive indicating that the progress of negotiations has **not improved** to the satisfaction of the Negotiating Team. As such, UGFA Executive unanimously passed a motion mandating the Negotiating Team to proceed to conciliation. On Tuesday October 23<sup>rd</sup>, UGFA Negotiating Team **filed for conciliation** with the Ontario Ministry of Labour.

Collective Bargaining Status Report



## WHAT IS CONCILIATION?

**Conciliation** (from the Ministry of Labour FAQ): “Conciliation is a process by which a trade union or an employer can ask the Ministry of Labour for help in resolving their differences so that they can reach a collective agreement. Either party may apply to the Ministry. If parties are in negotiations, conciliation is mandatory in the sense that the parties must use the government’s conciliation services before they can get into a position to engage in a strike or lock-out.”

## WHAT HAPPENS NOW?

We expect that Both parties will continue to meet to work towards an agreement. At some point (probably in the next two to four weeks), a conciliator will come to Guelph and he or she will attempt to get negotiations moving. **How will that happen?** The conciliator will inform both parties about the problems with the way they are proceeding and will offer guidance on how to get back to productive negotiations.

We will continue to keep our Members apprised of developments.

Don't  
Forget!

## Upcoming UGFA Membership Meetings

**Wednesday October 31<sup>st</sup>**, 12:00 to 2:00 pm

General Meeting: Ramada Hotel, Pinetree A (*We apologize for going off campus but we could not get a room on campus.*)

Q&A Session: **Thursday November 1<sup>st</sup>**, 4:00 to 6:00 pm  
OVC LLC 1713

Q&A Session: **Friday November 2<sup>nd</sup>**, 12:00 Noon - 1:20 pm  
MacDonald Stewart Hall Room 121