



UGFA

Strike Preparation

The Bargaining Team would like to share these differing viewpoints arising in bargaining.

UGFA MEMBERS WANT	THE ADMINISTRATION WANTS
to decide how they teach based on their disciplinary expertise and their care for students	to impose how Members teach
class sizes that allow for relationship building with students	huge class sizes
a student-faculty ratio that is close to comparator universities	by far the highest student-faculty ratio in the province
to avoid burnout	to remind the overworked that "This is what they signed up for"
acceptable work-life balance	excessive workload
time for their scholarship work, including supervising students	excessive teaching workload
to recruit and retain high-quality new Members	to avoid competitive salaries
to be able to afford a house in Guelph, where they settle for a long career	to avoid competitive salaries
collegiality, engagement, and transparency in the development of the Collaborative DVM Program with Lakehead	unclear, ambiguous, exclusive processes
students to be treated thoughtfully	students to be cash-cow revenue generators
	
ADVANCEMENT OF QUALITY EDUCATION	EROSION OF QUALITY EDUCATION