

September 26, 2008

Page 1 Welcome Back

**Page 2 UGFA Coffee
Breaks**

**Page 2 UGFA New
Member and Awards
Reception October 23rd
@ 4:00 p.m.**

**Page 2 Electronic
recording of classes, a
recommended statement**

UGFA Coffee Breaks

Come and get **answers**
to your questions on
the **collective
agreement.**

Session Dates:

Oct 3: 9-10 UC 535;
Nov 11: 1:30-2:30
Crop Science 403; and
Dec 11: 3-4, OVC
LLC1708

Can it be September already? Where did the summer go? I hope you were able to balance rest and relaxation with research, teaching and preparing for the fall semester. I know the mid-week start of classes was a bit of an adjustment for those of us not used to teaching in the Spring/Summer semester.

Although we came to agreement on a new Collective Agreement at the end of the winter semester, UGFA was just as busy this summer as we began dealing with the next phase; implementation. An Ad Hoc committee has been working with the administration to try to determine what clauses within the Collective Agreement actually mean! As well, we have been advising members on a wide range of issues, preparing and delivering three tenure and promotion workshops; dealing with an asbestos exposure and reaching a tentative agreement through the grievance process (more on this in another News & Views). This was in addition to preparing negotiating positions on career progression and peer review for our newest members in AHL/VTH, and preparation for negotiation on Intellectual Property!!.

While not everything has gone our way, on the whole, members can be very satisfied with UGFA's dedication and service to the membership. Both the UGFA and the administration have been working very hard, and will continue to work tirelessly, to ensure that we have a collegial working relationship.

I look forward to a productive year for UGFA members and the Association. Please keep in contact with me or the Association office regularly. We are happy to hear your thoughts on issues that UGFA should be concerned with and your suggestions for directions for the Association during, and beyond, my term as President.

Sincerely,
Kelly Meckling

UGFA Coffee Time Sessions

The UGFA realizes that there may be questions about the collective agreement, things which you feel need to be added or clarified. To assist in this we are scheduling monthly information 'coffee time' sessions. These sessions will be informal and will have various members of the Executive present. The first scheduled session is for **Friday October 3 at 9:00 a.m. in Room 535, U.C.** (beside the University Club). Coffee and muffins will be provided so please ensure that you **RSVP** no later than Wednesday October 1.

New Member Welcome and Teaching Award Reception

You're invited to attend a reception on **Thursday October 23rd at 4:00 p.m.** in the University Club for the winners of the **University of Guelph Faculty Association Distinguished Professor Teaching and Academic Librarianship Awards.**

The recipients of these awards are selected from nominations made by students and colleagues in recognition of their impressive contributions to University teaching and library services.

The Faculty Association is also taking this opportunity to **welcome all new faculty, librarians and veterinarians** to the University of Guelph. This will give our newest colleagues an opportunity to meet other members. The Association Executive will be available to meet with members and to answer any questions/concerns that they might have.

The recipients of this year's awards are:

Distinguished Professor

T. Ryan Gregory, Integrative Biology, CBS
Elliott Currie, Department of Business, CME
Shawki Areibi, School of Engineering, CPES
Hans Bakker, Sociology/Anthropology, CSAHS
Massimo Marcone, Food Science, OAC

Special Merit Award

Lori Jones, Chemistry, CPES

Please R.S.V.P. (ext. 58538/52126 or anelson@uoguelph.ca) by Thursday October 17th, as space is limited.

Electronic Recording of Classes by Students

The AFC also dealt with the question of the electronic recording of classes by students. We were advised by CAUT that this has emerged as a problem in the United States, where teachers have found portions of the classes posted on YouTube without their permission. The AFC devised the following statement for inclusion in course outlines:

"Electronic recording of classes is expressly forbidden without prior consent of the instructor. When recordings are permitted they are solely for the use of the authorized student and may not be reproduced, or transmitted to others, without the express written consent of the instructor."