



Dear UGFA Member,

We know that this is a both a complicated and stressful time for members, but we felt a need to send a short communication regarding the University Pension Plan (UPP).

We are less than three weeks from "opening day" of the UPP, July 1, and we wanted to assure you that, thanks to much planning and work by the many people involved, we have every confidence that the transition to the UPP will be smooth and uneventful.

As noted at the events in May that were organized by the UPP CEO and Board of Trustees, you should feel free to contact them through the link at <https://myupp.ca/>, where you can also get various information about the plan.

As always, also feel free to email us (through [facassoc@uoguelph.ca](mailto:facassoc@uoguelph.ca)) if you have questions or want to meet to discuss anything UPP-related.

Finally, be aware that your July 8 paycheque will include

- a 1% cost of living base salary increase,
- a \$2,650 annual career increment base salary increase,
- a 1% base salary increase as part of our consent to convert to the UPP,
- a \$1,100 one-time lump sum performance-related payment, and
- an increased pension contribution deduction, as we shift to the slightly higher UPP contribution rates.

Thanks,

Herb Kunze, UGFA Vice-President & UPP Lead, [hkunze@uoguelph.ca](mailto:hkunze@uoguelph.ca)

Steve Gismondi, UGFA Economic Benefits Chair, [gismondi@uoguelph.ca](mailto:gismondi@uoguelph.ca)